

Who Am I ?

Understanding *YOU*



Brian Hall

Who Am I ?



Do YOU
Analyze
YOURSELF ?

- What does it entail ?

Who Am I ?

Components of YOUR Analysis

1. What do you look at: Your personality or just your decisions
2. Application of the Laws / Rules
 - Cards vs. Personality
 - Preventative / anticipatory or reactionary
3. Listening & Discussing: opinions
 - Fellow Referees, Assessors
 - The *CUSTOMER*: Coaches, Players

Who Am I?

Strengths

Weaknesses

A

C

B

A

C

B

A

C

B

Who Am I ?



Strengths	Weaknesses

Who Am I ?

The Referee Continuum



Mr. Book

- Whistle, whistle
- Book first
- Shoot first, ask questions later
- Letter of the Law
- No bending
- Prevents with cards

Mr. Balanced

- Balances Laws, personality
- “Feels” the situation
- Cards are “sold”
- Friend with “tough love”

Mr. Personality

- Talk and BS
- Wants everyone happy
- Bends & bends to justify lack of discipline
- Cards are for poker & a last resort

Who Am I ?

Me . . . On the Continuum

1. Place self on continuum
2. Have 2 fellow refs place you on continuum
3. Does your perception match fellow refs' ?
4. What does this say about YOU ?

Who Am I ?



Questions, Questions, Questions ?

1. What does the Customer want?

What is their game?

- Components of the Amateur,
Youth, College, Pro game

2. Do you move along the continuum?

When? . . . Why? . . .